





Foundations of Child Protection & Youth Justice Practice AT-A-GLANCE

1. GENERAL ONBOARDING - 3 weeks overviewing the landscape, terrain, people, roles, tools, skills, and processes of Child Protection and Youth Justice in Vermont	
 <p>Module 1: Introduction to Child Protection and Youth Justice in Vermont</p>	<ul style="list-style-type: none"> • Birds-eye view of the system in socio-historical and state government context, including CFSR frame • Laws, policy, practice model, key outcomes, and priorities and partnerships in the work • Trauma-informed practice • Cultural awareness, intercultural responsiveness, values and bias
 <p>Module 2: Safety Organized Practice – Why, when, how, and with whom do we chart a course to safely support permanency and wellbeing?</p>	<ul style="list-style-type: none"> • Why and how we intervene with a family • Basics of Engagement, Assessment, Planning, Networks, Court, and the Life of a Case • Critical thinking and the tools we use to: <ul style="list-style-type: none"> ○ Build and strengthen networks ○ Identify/support protective capacities/actions ○ Assess danger, risk, strengths and needs, and readiness for reunification ○ Organize, measure & document plans/progress
 <p>Module 3: Networks and Knowledge That Support Safety, Permanency, and Wellbeing</p>	<ul style="list-style-type: none"> • Build YOUR Ecomap – Who are your partners in this work– FSD consultants, community partners, foster and kin caregivers, etc. • Zoom in on specific areas integral to understanding danger and risk and promoting safety, permanence, and wellbeing (e.g. DV, MH, SUD, Staff Safety, Human Trafficking, etc.)
2. ROLE-SPECIFIC LEARNING (Module 4) – 1-week of focused learning and practice with the information, relationships, and tools specific to your role in Child Protection and Youth Justice work: Front-end; Ongoing; Adolescent Services & Youth Justice; Resource Coordinator. <div style="text-align: center; margin-top: 10px;">  </div>	
3. ON-THE-JOB PRACTICE (Module 5) – 4-weeks connecting learning to practice in your District Office, including: policy and practice guidance review, related job shadows, reflection and conversation prompts, and court witnessing practice, all supported by twice-weekly CWTP-coordinated group coaching	